JAYANTHI NATRAJAN) : (a) to (d) The recommendations of the Lahoti Committee are under consideration.

[Translation]

Employment on Compensation Ground

227. SHRIMATI KETAKI DEVI SINGH : Will the Minister of URBAN AFFAIRS AND EMPLOYMENT be pleased to state:

(a) whether dependents of deceased employees of CPWD and NDMC are provided employment on Compensation Ground; and

(b) if so, the rules and procedures for such appointments?

THE MINISTER OF SURFACE TRANSPORT (SHRI T.G. VENKATARAMAN) : (a) and (b) Appointment of dependents of deceased Government employees of CPWD and NDMC is done as per the instruction issued by the Department of Personnel and Training from time to time. A copy of the instructions issued by the Government on the subject is enclosed as Statement.

Statement

Copy of the O.M. No.14014/686-Estt.(D) dated 30th June,1987 of the Ministry of Personnel, P.G & Pensions (Department of personnel & Traning) , regarding Compassionate appointment of son/daughter/near relative of deceased Government servant-Consolidated Instructions.

The undersigned is directed to say that instruction have been issued by this Department from time to time laying down the principles to be followed in making compassionate appointments of son/daughter/near relatives of deceased Government servants/. For facility of reference, the order issued on the subject have been simplified and consolidated in this Office Memorandum.

1. TO WHOM APPLICABLE :

   (a) To a son or daughter or near relatives of the Government servant who dies in harness including death by suicide leaving his family in immediate need of asistance, when there is no other earning member in the famaily.

   (b) In exceptional cases when a Department is saitisfied that the condition of the family is indigent and is in great distress, the benefit of compassionate appointment may be extended to a son/daughter/near relative of a Government servant retired on medical grounds under Rule 38 of Central Civil Services (Pension) Rules,1972, or corresponding provisions in the Central Civil Services Regulations before attaining the age of 55 years. In case of Group 'D' employees whose normal age of superannuation is 60 years, compassionate appointment may be considered where they are retired on medical ground before attaining the age of 57 years.

   (c) To a son or dauaghter or near relative of a Government servant who dies during the period of extension in service but not re-employment.

2. AUTHORITY COMPETENT TO MAKE COMPASSIONATE APPOINTMENTS:

   (a) Joint Secretary Incharge of Administration or Secreatry in the Ministry/Department concerned.

   (b) In the case of attached and subordinate offices, such power may be excerised by the Head of the Department under Supplementary Rule 2(10).

3. POSTS TO WHICH SUCH APPOINTMENTS CAN BE MADE:

   Group "C" post or a Group 'D' post.

4. ELIGIBILITY :

   (a) Compassionate appointments can be made only against direct recruitment quota.

   (b) Applicant for compassionate appointment should be appointed only if they are eligible and suitable for the post in all respect under the provisions of the relevant Recruitment Rules.

   (c) Departments are, however, competent to relax temporarily educational qualifications in the case of appointments at the lowest level i.e. Group 'D' or LDC post, in exceptional circumstances where the condition of the family is very hard. Such relocation will be permitted upto a period of two years beyond which no relaxation of educational qualifications will be admissible and services of the persons concerned if still unqualified, are liable to be terminated.

   (d) Where a widow is appointed on compassionate ground to a Group 'D' post, she will be exempted from the requirements of educational qualifications, provided the duties of the post can be satisfactorily performed without having the educational qualification of Middle standard perscribed in the Recruitment Rules.

   (e) In deserving cases even where there is an earning member in the family, a son/daughter/near relative of the deceased Government servant, leaving his family in distress may be considered for appointment, with the prior approval of the Secretary of the Department concerned who

before approving the appointment, will satisfy himself that the grant of concession is justified having regard to the number of dependents, the assets and liabilities left by the deceased Government servant, the income of the earning member has also his liabilities including the fact that the earning member is residing with the family of the deceased Government servant and whether he should not be a source of support to the other members of the family.

5. EXTENT TO WHICH COMPASSIONATE APPOINTMENT CAN BE MADE :

The appointing authorities may be sure that total reservation for Scheduled Cast, Scheduled Tribes, Physically handicapped persons and Ex-Servicemen, the details of which are given below, together with carry forward reservation (which at present is aplicable only in respect of SC/ST and Physically handicapped persons) should not exceed 50% of the vacancies available on a particular occasion.

*(ii) Scheduled Castes - 15%

*(ii) Scheduled Tribes - 7½%

(iii) Ex-servicemen - 10%

In Group 'C' posts and 20% in Group 'D' posts subject to provision 1 of rule 4 of this Department's Notification No. 39016/10/70- Estt. (dated 15.12.1979).

(iv) Physically Handicapped persons - 3%

* The percentage of reservation for SC/ST are different in case of offices using 100-point roster at appendix 3 of the brochure on Reservation for SCs and STs in Services.

6. RELAXATION :

Compassionate appointments are made in relaxation of the following :

(a) Recruitment procedure i.e. without the agency of the Staff selection Commission or Employment Exchange.

(b) Age limit wherever necessary. The relaxation of lower age limit should not be below 14 years of age.

(c) Education Qualification to the extent stated in para 4 above.

(d) Clearance from Surplus Cell of this Department/ Directorate General of Employment and Training.

7. BELATED REQUEST FOR COMPASSIONATE APPOINTMENTS:

Ministrys/Departments can also consider the requests for compassionate appointment even where the death took place long ago, say five years or so, while considering such belated requests it should be kept in view that the concept of compassionate appointment is largely related to the need for immediate assistance to the family on the passing away of the Government servant in harness. The very fact that the family has been able to manage somehow all these years should normally be adequate proof to show that the family had some dependable means of subsistance. Therefore, examination of such cases calls for a great deal of circumspection. A decision in those case may be taken at the level of Secretary only.

8. WIDOW APPOINTED ON COMPASSIONATE GROUND GETTING RE-MARRIED :

A widow appointed on compassionate grounds will be allowed to continue in service even after re-marriage.

9. SELECTIVE APPROACH :

(a) The appointments made on grounds of compassion should be done in such a way that persons appointed to the post do have essential education and technical qualification and experiences required for the post consistent with the requirement of maintenance of efficiency of administration.

(b) It is not the intention to restrict employment of son/ daughter/ near relative of deceased Group 'D' employee to a Group 'D' post only.

As such, a son/daughter/near relative of deceased employee can be appointed to a Group 'C" post or which he is educationally qualified, provided a vacancy in Group 'C' exists.

(c) As the appointment have to be cleared at the level of the Head of Department and as all the vacancies are to be pooled for compassoinate appointment, it may be ensured that subordinate and field offices get an equitable share in the compassionate appointments.

(d) The scheme of compassionate appointment was conceived as far back as 1958 . Since then a number of welfare meaures have been introduced by the Government such as the following which have made a significant difference in the financial position of the families of Government servants dying in harness. The benefits received by the family under these schemes may be kept in view while considering cases of campassionate appointment.

1. Under the Central Government Employees Insurance Scheme financial assistance to the family of the deceased Government servant is as under :

Group 'D' Employees-	Rs.10,000/-
Group 'C' Employees-	Rs.20,000/-
Group 'B' Employees-	Rs.40,000/-
Group 'A' Employees-	Rs.80,000/-

In addition nearly 2/3rd rupees of the amount contributed by the Government servant to the fund is also payable alongwith the above amount.

2. Benefit of encashment of leave to the credit of the deceased Government servant at the time of his death subject to a maximum of 240 days.

3. Entitlement of additional amount equal to the average balance in the GPF of the deceased Government servant during the three years immediately preceding the death of the subscriber subject to certein conditions under the Deposit-Linked Insurance Scheme.

4. Improved family pension.

5. Assistance from compassionate Fund, Wherever necessary.

10. REQUEST FOR CHANGE IN POST :

When a person has accepted a compassionate appointment ot a particular post,the set of circumstances which led to his initial appointment, should be deemed to have ceased to exist and thereafter the persons who has accepted compassionate appointment in a particular post should strive in his career like his colleagues for future advancement and claims for appointment to higher post on consideration of campassions should invariably be rejected.

{English}

Group Housing Societies

228. SHRIMATI BHAVNA BEN DEVRAJBHAI CHIKHALIA :
SHRI RAMESHWAR PATIDAR :
SHRI SATYAJITSINH DULIPSINH GAEKWAD :

Will the Minister of URBAN AFFAIRS AND EMPLOYMENT be pleased to state :

(a) whether the DDA has allotted land to all the registered cooperative group Housing Societies;

(b) if so, the list of societies allotted land so far alongwith year of their registration;

(c) if not, the details of the societies alongwith their address;

(d) whether any criteria/rules for allotment of land/rate of land has been fixed by the Government;

(e) if so, whether these are being followed strictly; and

(f) the time by which the remaining societies are likely to be allotted land ?

THE MINISTER OF SURFACE TRANSPORT (SHRI T.G.VENKATARAMAN) : (a) DDA has informed that they have offered land to cooperative Group Housing Societies having registration number upto 1400 as allocated by the Registrar of cooperative Societies, Government of NCT of Delhi.

(b) and (c) A list of the societies who have been allotted/are yet to be allotted land is being compiled and will be laid on the Table of the Sabha.

(d) Yes,Sir.

(e) Yes,Sir.

(f) The allotment to remaining societies will also be made based on availability of land and fulfilment of laid down criteria/rules by these societies.

Train between Bangalore and Varanasi

229. SHRI S.D.N.R. WADIYAR : Will the Minister of RAILWAYS be pleased to state :

(a) whether Government are aware that the journey from Bangalore to Varanasi is expensive and causes great hardship to travellers;

(b) if so, whether any proposal to introduce direct train service between Bangalore and Varanasi;

(c) if so, the details thereof ; and

(d) if not, the reasons therefor ?

THE MINISTER OF RAILWAYS (SHRI RAM VILAS PASWAN) : (a) The railway fare on Indian Railway are charged according to the distance travelled, the class of travel and the status of the train.

(b) No,Sir.

(c) Does not arise.

(d) Due to operational and resource constraints.